



Overview

Stories have the power to move us—and your team has a wealth of these inspirational experiences to draw from as you collaborate on a team motivational speech. Some organizations use Great Speech to explore their core values, others to reflect on the impact of change or to bring leadership core competencies to life. You'll benefit from interacting with team members in this carefully structured, highly supportive program. Great Speech often begins with a team challenge that provides a creative stimulus for developing the key components of each team's speech, while rallying a strong team spirit. Teams plan their short speech using our practical and humorous How-To handbook. Each team then delivers its Great Speech to the entire group—complete with audience participation and lots of applause. We work with you to shape the Great Speech so that it aligns with your meeting's themes, training initiatives and culture.

BENEFITS

- Sparks new understanding about creative teamwork.
- Taps into your group's creativity in a forum that is low-risk, but highly energizing.
- Requires the ability to gather ideas, consider diverse perspectives and collaborate to meet the deadline.
- Compels teams to tailor communications for an audience by striking the right chord to deliver an influential message.



BLEND WITH CORPORATE TRAINING

Practice utilizing the insights regarding individual behaviors gained from **DISC**, **MBTI** or **Strengths Performance** during Great Speech.

NUTS & BOLTS

- Indoor
- 3-3.5 hours
- Team size of 4-5; group size of up to 30
- All fitness levels
- Portable



INTRODUCTION AND OVERVIEW

The theme of the event or focus of the training initiative is carefully integrated into this stage. The group discusses what they hope to accomplish as a result of the day's events and how they will transfer that back to the work environment. (approximately 10 minutes)

WARM-UP ACTIVITY

A quick activity that encourages laughter, movement and creativity. (approximately 10 minutes)

PROJECT ASSIGNMENTS

Your group divides into smaller teams to help formulate assignments and set team goals. During this stage, team members learn more about each other's motivations and interests. (approximately 10 minutes)

SPEECH DEVELOPMENT AND REHEARSAL

Developing the components of the speech takes effective teamwork and collaboration. Teams utilize the hints and techniques listed in their handbook; this may include a bootstrap story or an audience participation element. Rehearsal time allows the team to perfect individual roles and refine the message. (approximately 90-120 minutes)

HIT THE STAGE

Together again, one team at a time takes to the stage while the rest of the teams serve as an audience. Speeches range from serious sensitive talks to humorous orations. Participants report feeling much more at ease speaking in front of a group when working as part of a team. (approximately 30 minutes)

DEBRIEF

All teams reconvene to share their experiences during Great Speech. They discuss how they tend to organize themselves around a project assignment, what types of leadership surfaced and how the topics in the speeches affect their work beliefs and relationships. (approximately 20 minutes)

PROGRAM COMPLETE

(approximately 3.5 hours)

